

Job Classifications - by Grade

FY15

GRADE	Department	Job Title
A06	Municipal Utilities	Utilities Operator Assistant
A07	Parks and Recreation	Groundskeeper
A07	Parks and Recreation	Park Maintenance Technician I & II
A07	Public Works	Equipment Operator
A08	Municipal Utilities	Utilities Operator I
A08	Parks and Recreation	Mechanic--Golf Course
A08	Public Works	Mechanic Assistant
A09	Parks and Recreation	Park Maintenance Technician III
A09	Public Works	Mechanic
A09	Public Works	Traffic Sign Technician
A09	Public Works	Traffic Signal Technician
A10	Municipal Utilities	Utilities Operator II
A11	Municipal Utilities	Laboratory Analyst
A11	Municipal Utilities	Utilities Operator III
A11	Public Works	Lead Equipment Operator
A11	Public Works	Lead Mechanic
A13	Public Works	Lead Traffic Signal Technician
F09	Fire	Firefighter/EMT
F10	Fire	Fire Engineer/EMT
F11	Fire	Firefighter/Paramedic
F12	Fire	Fire Engineer/Paramedic
F14	Fire	Fire Lieutenant/EMT
F15	Fire	Fire Lieutenant/Paramedic
F17	Fire	Fire Captain
F19	Fire	Fire Division Chief of Life Safety/Fire Marshal
F21	Fire	Fire Deputy Chief-EMS
F21	Fire	Fire Deputy Chief-Fire
EMT	Fire	EMT only (part time)
FE	Fire	Firefighter/EMT (part time)
FEC	Fire	Firefighter/EMT Captain (part time)
FEE	Fire	Firefighter/EMT Engineer (part time)
FEL	Fire	Firefighter/EMT Lieutenant (part time)
FF	Fire	Firefighter recruit (part time)
PAR	Fire	Paramedic (part time)
FP	Fire	Firefighter/Paramedic (part time)
FPC	Fire	Firefighter/Paramedic Captain (part time)
FPE	Fire	Firefighter/Paramedic Engineer (part time)
FPL	Fire	Firefighter/Paramedic Lieutenant (part time)
G02	Library	Library Associates-part time
G04	City Clerk's Office	Administrative Clerk
G04	Fire	Administrative Clerk
G04	Public Works	Administrative Clerk

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GRADE	Department	Job Title
G05	City Clerk's Office	Records Clerk
G05	Municipal Utilities	Water Meter Reader
G05	Planning and Building	Permits Clerk
G05	Police	Police Records Clerk
G06	Police	Community Service Officer
G07	Finance	Accounting Clerk
G08	City Clerk's Office	Deputy City Clerk
G08	Economic Development	Administrative Assistant
G08	Finance	Purchasing Coordinator
G08	Human Resources	Human Resources Specialist
G08	Municipal Utilities	Administrative Assistant
G08	Police	Administrative Assistant
G08	Parks and Recreation	Administrative Assistant
G08	Municipal Utilities	Water Customer Service Representative
G09	Finance	Accountant
G10	MIS	MIS Technician
G10	Parks and Recreation	Recreation Coordinator
G10	Parks and Recreation	Sports Facilities Coordinator
G10	Planning and Building	Administrative Assistant
G10	Planning and Building	Code Enforcement Officer I
G10	Planning and Building	Combination Inspector I
G10	Planning and Building	Permit Specialist
G10	Communications	Web Communications Specialist
G10	Public Works	Engineering Tech. I
G11	Fire	Civilian Supervisor
G11	Municipal Utilities	Water Customer Service Supervisor
G11	Planning and Building	Combination Inspector II
G11	Planning and Building	Code Enforcement Officer II
G11	Planning and Building	Planner I
G11	Police	Civilian Supervisor
G12	Library	Librarian-Children's
G12	Library	Librarian-Collection Development
G12	Library	Librarian-Public Services
G12	Library	Librarian-IT
G12	Parks and Recreation	Food and Beverage Manager
G12	Parks and Recreation	Head Golf Professional
G12	Parks and Recreation	Recreation Supervisor-Aquatics
G12	Parks and Recreation	Recreation Supervisor-Athletics
G12	Public Works	Engineering Tech. II
G13	Finance	Senior Accountant
G13	MIS	GIS Coordinator
G13	MIS	MIS Network Management Specialist I
G13	Municipal Utilities	Storm Water Coordinator
G13	Planning and Building	Associate Planner

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GRADE	Department	Job Title
G13	Planning and Building	Combination Inspector III
G13	Public Works	Central Garage Foreman
G13	Public Works	Engineering Tech. III
G14	Parks and Recreation	Golf Course Superintendent
G14	Public Works	Civil Engineer I
G14	Public Works	Engineering Traffic Specialist
G14	Public Works	Public Works Supervisor
G15	Municipal Utilities	Wastewater Supervisor
G15	Municipal Utilities	Water Supervisor
G15	Planning and Building	Senior Planner
G15	Police	Police Technician
G16	MIS	Network Management Specialist II
G18	Municipal Utilities	Civil Engineer II
G18	Parks and Recreation	Parks and Facilities Administrator
G18	Parks and Recreation	Special Projects Administrator
G18	Public Works	Civil Engineer II
G19	Public Works	Civil Engineer III
G19	Communications	Communications Manager
G20	Public Works	Public Works Administrator
G20	Municipal Utilities	Utilities Administrator
G21	Public Works	Assistant Public Works Director
G21	Finance	Finance Officer
G21	Human Resources	HR Officer
G21	MIS	MIS Officer
G21	Planning and Building	Building/Zoning Administrator
G21	Planning and Building	Planning Administrator
G22	Parks and Recreation	Golf Administrator
MG2	City Clerk's Office	City Clerk
MG2	Library	Library Director
MG2	Parks and Recreation	Director of Parks and Recreation
MG3	Economic Development	Director of Economic Development
MG3	City Manager's Office	Director of Administrative Services
MG3	Fire	Fire Chief
MG3	Planning and Building	Director of Planning and Building
MG3	Police	Police Chief
MG3	Public Works	Director of Public Works/Utilities
SM1	Community Development	Director of Community Development
SM2	City Manager's Office	Assistant City Manager
PC	Police	Police Captain
PL	Police	Police Lieutenant
PO	Police	Police Officer
PS	Police	Police Sergeant

Job Classifications - by Grade

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GRADE	Department	Job Title
S01	Police	School Crossing Guards
S02	Parks and Recreation	Summer Seasonal Laborer (4 month)
S03	Municipal Utilities	Laborer-10 month
S03	Parks and Recreation	Laborer-8/10 month
INT	multiple departments	Intern
REC1	Parks and Recreation	Gym Supervisor (part time)
REC1	Parks and Recreation	Program Assistant (part time)
REC1	Parks and Recreation	Hawkeye Concessions (part time)
REC2	Parks and Recreation	Non-Certified Youth Official (part time)
REC3	Parks and Recreation	Non-Certified Program Instructor (part time)
REC4	Parks and Recreation	Non-Certified Adult Official (part time)
REC5	Parks and Recreation	Certified Youth/Adult Official (part time)
REC5	Parks and Recreation	Certified Program Instructor (part time)
POOL1	Parks and Recreation	Aquatics Admissions/Concessions (part time)
POOL2	Parks and Recreation	Aquatics Lifeguard (part time)
POOL2	Parks and Recreation	Aquatics Maintenance (part time)
POOL3	Parks and Recreation	Aquatics Senior Lifeguard (part time)
POOL4	Parks and Recreation	Aquatics WSI Guard (part time)
POOL5	Parks and Recreation	Aquatics Head Guard (part time)
POOL5	Parks and Recreation	Aquatics Lesson Coordinator (part time)
POOL6	Parks and Recreation	Aquatic Center Manager (part time)
OC1	Parks and Recreation	Tin Cup/Beverage Cart (golf part time)
OC2	Parks and Recreation	Clubhouse Services (golf part time)
OC3	Parks and Recreation	Banquet Bartender (golf part time)
OC4	Parks and Recreation	Starter Supervisor (golf part time)
OC5	Parks and Recreation	Tin Cup Cook (golf part time)
OC6	Parks and Recreation	Banquet Server (golf part time)
OC7	Parks and Recreation	Banquet Cook (golf part time)
OC7	Parks and Recreation	Pro Shop Associate (golf part time)
OC8	Parks and Recreation	Assistant Food and Beverage Manager (golf part time)
OC8	Parks and Recreation	Assistant Pro Shop Manager (golf part time)

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GRADE	Department	Job Title	FTE
G04	City Clerk's Office	Administrative Clerk	0.5
G05	City Clerk's Office	Records Clerk	2
G08	City Clerk's Office	Deputy City Clerk	1
MG2	City Clerk's Office	City Clerk	1
MGR	City Manager's Office	City Manager	1
SM2	City Manager's Office	Assistant City Manager	1
MG3	City Manager's Office	Director of Administrative Services	1
G10	Communications	Web Communications Specialist	1
G19	Communications	Communications Manager	1
SM1	Community Development	Director of Community Development	1
G13	Community Development	Associate Planner	1
G08	Economic Development	Administrative Assistant	1
MG3	Economic Development	Director of Economic Development	1
G07	Finance	Accounting Clerk	1.5
G08	Finance	Purchasing Coordinator	1
G09	Finance	Accountant	1
G13	Finance	Senior Accountant	0
G21	Finance	Finance Officer	1
INT	Fire	Intern program	0.5
F09	Fire	Firefighter/EMT	5
F10	Fire	Fire Engineer/EMT	1
F11	Fire	Firefighter/Paramedic	10
F12	Fire	Fire Engineer/Paramedic	2
F14	Fire	Fire Lieutenant/EMT	
F15	Fire	Fire Lieutenant/Paramedic	3
F17	Fire	Fire Captain	
F19	Fire	Fire Division Chief of Life Safety/Fire Marshal	1
F21	Fire	Fire Deputy Chief-EMS	1
F21	Fire	Fire Deputy Chief-Fire	1
EMT	Fire	EMT only (part time)	
FE	Fire	Firefighter/EMT (part time)	
FEC	Fire	Firefighter/EMT Captain (part time)	
FEE	Fire	Firefighter/EMT Engineer (part time)	
FEL	Fire	Firefighter/EMT Lieutenant (part time)	
FF	Fire	Firefighter recruit (part time)	
PAR	Fire	Paramedic (part time)	
FP	Fire	Firefighter/Paramedic (part time)	
FPC	Fire	Firefighter/Paramedic Captain (part time)	
FPE	Fire	Firefighter/Paramedic Engineer (part time)	
FPL	Fire	Firefighter/Paramedic Lieutenant (part time)	
G04	Fire	Administrative Clerk	1
G11	Fire	Civilian Supervisor	1
MG3	Fire	Fire Chief	1
G08	Human Resources	Human Resources Specialist	1

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GRADE	Department	Job Title	FTE
G21	Human Resources	HR Officer	1
G02	Library	Library Associates-part time	
G12	Library	Librarian-Children's	2
G12	Library	Librarian-Collection Development	1
G12	Library	Librarian-Public Services	1
G18	Library	Librarian-IT	1
MG2	Library	Library Director	1
G10	MIS	MIS Technician	
G13	MIS	GIS Coordinator	1
G13	MIS	MIS Network Management Specialist I	
G16	MIS	Network Management Specialist II	2
G21	MIS	MIS Officer	1
A06	Municipal Utilities	Utilities Operator Assistant	1
A08	Municipal Utilities	Utilities Operator I	0
A10	Municipal Utilities	Utilities Operator II	10
A11	Municipal Utilities	Laboratory Analyst	1
A11	Municipal Utilities	Utilities Operator III	3
G05	Municipal Utilities	Water Meter Reader	1
G08	Municipal Utilities	Administrative Assistant	1
G08	Municipal Utilities	Water Customer Service Representative	2
G11	Municipal Utilities	Water Customer Service Supervisor	1
G13	Municipal Utilities	Storm Water Coordinator	1
G15	Municipal Utilities	Wastewater Supervisor	1
G15	Municipal Utilities	Water Supervisor	1
G18	Municipal Utilities	Civil Engineer II	0.5
G20	Municipal Utilities	Utilities Administrator	1
S03	Municipal Utilities	Laborer-10 month	
A07	Parks and Recreation	Groundskeeper	1
A07	Parks and Recreation	Park Maintenance Technician I & II	3
A08	Parks and Recreation	Mechanic--Golf Course	1
A09	Parks and Recreation	Park Maintenance Technician III	2
G08	Parks and Recreation	Administrative Assistant	1
G10	Parks and Recreation	Recreation Coordinator	1
G10	Parks and Recreation	Sports Facilities Coordinator	1
G12	Parks and Recreation	Food and Beverage Manager	1
G12	Parks and Recreation	Head Golf Professional	1
G12	Parks and Recreation	Recreation Supervisor-Aquatics	1
G12	Parks and Recreation	Recreation Supervisor-Athletics	1
G14	Parks and Recreation	Golf Course Superintendent	1
G18	Parks and Recreation	Parks and Facilities Administrator	1
G18	Parks and Recreation	Special Projects Administrator	
G22	Parks and Recreation	Golf Administrator	1
MG2	Parks and Recreation	Director of Parks and Recreation	1
S02	Parks and Recreation	Summer Seasonal Laborer (4 month)	

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GRADE	Department	Job Title	FTE
S03	Parks and Recreation	Laborer-8/10 month	
REC1	Parks and Recreation	Gym Supervisor (part time)	
REC1	Parks and Recreation	Program Assistant (part time)	
REC1	Parks and Recreation	Hawkeye Concessions (part time)	
REC2	Parks and Recreation	Non-Certified Youth Official (part time)	
REC3	Parks and Recreation	Non-Certified Program Instructor (part time)	
REC4	Parks and Recreation	Non-Certified Adult Official (part time)	
REC5	Parks and Recreation	Certified Youth/Adult Official (part time)	
REC5	Parks and Recreation	Certified Program Instructor (part time)	
POOL1	Parks and Recreation	Aquatics Admissions/Concessions (part time)	
POOL2	Parks and Recreation	Aquatics Lifeguard (part time)	
POOL2	Parks and Recreation	Aquatics Maintenance (part time)	
POOL3	Parks and Recreation	Aquatics Senior Lifeguard (part time)	
POOL4	Parks and Recreation	Aquatics WSI Guard (part time)	
POOL5	Parks and Recreation	Aquatics Head Guard (part time)	
POOL5	Parks and Recreation	Aquatics Lesson Coordinator (part time)	
POOL6	Parks and Recreation	Aquatic Center Manager (part time)	
OC1	Parks and Recreation	Tin Cup/Beverage Cart (golf part time)	
OC2	Parks and Recreation	Clubhouse Services (golf part time)	
OC3	Parks and Recreation	Banquet Bartender (golf part time)	
OC4	Parks and Recreation	Starter Supervisor (golf part time)	
OC5	Parks and Recreation	Tin Cup Cook (golf part time)	
OC6	Parks and Recreation	Banquet Server (golf part time)	
OC7	Parks and Recreation	Banquet Cook (golf part time)	
OC7	Parks and Recreation	Pro Shop Associate (golf part time)	
OC8	Parks and Recreation	Assistant Food and Beverage Manager (golf part time)	
OC8	Parks and Recreation	Assistant Pro Shop Manager (golf part time)	
G04	Planning and Building	Administrative Clerk (paid from road use)	
G05	Planning and Building	Permits Clerk	2
G10	Planning and Building	Administrative Assistant	1
G10	Planning and Building	Code Enforcement Officer I	
G10	Planning and Building	Combination Inspector I	2
G10	Planning and Building	Permit Specialist	1
G11	Planning and Building	Combination Inspector II	1
G11	Planning and Building	Code Enforcement Officer II	1
G11	Planning and Building	Planner I	1
G13	Planning and Building	Associate Planner	1
G13	Planning and Building	Combination Inspector III	1
G15	Planning and Building	Senior Planner	
G21	Planning and Building	Building/Zoning Administrator	1
G21	Planning and Building	Planning Administrator	1
MG3	Planning and Building	Director of Planning and Building	1
G05	Police	Police Records Clerk	3.5
G06	Police	Community Service Officer	3

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GRADE	Department	Job Title	FTE
G08	Police	Administrative Assistant	1
G11	Police	Civilian Supervisor	1
G15	Police	Police Technician	1
MG3	Police	Police Chief	1
PC	Police	Police Captain	2
PL	Police	Police Lieutenant	3
PO	Police	Police Officer	42
PS	Police	Police Sergeant	7
S01	Police	School Crossing Guards	
A07	Public Works	Equipment Operator	8
A08	Public Works	Mechanic Assistant	
A09	Public Works	Mechanic	2
A09	Public Works	Traffic Sign Technician	1
A09	Public Works	Traffic Signal Technician	1
A11	Public Works	Lead Equipment Operator	3
A11	Public Works	Lead Mechanic	1
A13	Public Works	Lead Traffic Signal Technician	1
G04	Public Works	Administrative Clerk	1
G10	Public Works	Engineering Tech. I	1
G12	Public Works	Engineering Tech. II	1
G13	Public Works	Central Garage Foreman	1
G13	Public Works	Engineering Tech. III	1
G14	Public Works	Civil Engineer I	
G14	Public Works	Engineering Traffic Specialist	1
G14	Public Works	Public Works Supervisor	1
G18	Public Works	Civil Engineer II	2
G18	Public Works	Civil Engineer II	2
G19	Public Works	Civil Engineer III	
G20	Public Works	Public Works Administrator	1
MG3	Public Works	Director of Public Works/Utilities	1
G21	Public Works	Assistant Public Works Director	1
			<u>209.5</u>